



# STRATEGIC

# PLAN



**FY2025-  
FY2027**

# Vision

Prince Memorial Library champions environmental, economic, and social responsibility, creating a welcoming space where everyone feels valued and contributes to a stronger, more connected community. We strive for every resident to have a library card and actively use our services.



# Mission

We foster a spirit of curiosity to inspire and build a connected community.



# Values

## CONNECTION

We are a vibrant hub that fosters collaboration, inclusivity, and thriving relationships.

## INNOVATION

We prioritize excellent customer service and sustainability, blending traditional library practices with a creative mindset to stay adaptable.

## TRUST

We create an inclusive, welcoming space with a kind and friendly staff. We protect the right to privacy and uphold the right to read and access information freely.

## LEARNING

As a vital and free resource, we offer learning opportunities for all ages. Our diverse collections and knowledgeable staff support curiosity and lifelong learning.

## ENRICHMENT

We provide opportunities for fun, meaningful connections across generations.



# Flexible Spaces

## GOALS

- Create quiet spaces that support focus and productivity.
- Incorporate environmental sustainability.
- Engage in deliberate assessment and planning for investing in the future of the library facility.

## INITIATIVES

- Connect with vendors to analyze strategies for continued acoustics improvements.
- Adopt three new ways of being environmentally sustainable within the library facilities.
- Work with town administration and library expansion committee to collect and analyze data.



# Engage & Connect

## GOALS

- Weave the library's presence into the community.

## INITIATIVES

- Deepen and expand community and municipal partnerships.
- Broaden the library's reach and recognition by expanding into places outside of the library's walls.
- Develop events and activities that resonate across all age groups.
- Promote stronger social connections in an effort to reduce isolation.



# Trusted & Responsive

## GOALS

- Foster inclusion and a sense of belonging.
- Offer reliable emergency services (wi-fi, power, heat)
- Incorporate environmental sustainability.

## INITIATIVES

- Ensure the library building is welcoming and easy to use.
- Explore policy and procedures that would need to be adopted to designate the library as an emergency shelter.
- Explore activities that would make the library a more reliable place of shelter during weather events or power outages.
- Host new public events focused on environmental sustainability.



# Learn & Discover

## GOALS

- Serve as a neutral, reliable hub for civic discourse.
- Satisfy the depth and breadth of our community's curiosity.

## INITIATIVES

- Host conversations and speakers that bridge differences of opinions.
- Empower people with the skills needed to be information literate.
- Expand digital collections to ensure broad accessibility.
- Curate a diverse collection of materials (books, periodicals, movies, Library of Things, etc.).





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